



WARN NO.
6551

05/04/2020

State Dislocated Worker Unit

To whom it may concern:

This letter will serve as official notice under the federal Worker Adjustment and Retraining Notification (WARN) Act that a mass layoff occurred at two of our Central Oregon facilities:

Bright Wood Corporation 335 NW Hess St Madras OR 97741

Bright Wood Corporation 630 SE 1st St Redmond, OR 97756

Based on the information available to us at this time, we expect that this action will be permanent. While we are labeling this layoff as permanent it is our sincere hopes that this is only temporary in duration. As soon as the restrictions are lifted and the economy recovers from COVID-19, we anticipate calling back the affected individuals. Currently, we anticipate this affecting 25% of our workforce.

Starting on 3/23 our reduction in force process started slowly, then our key customers adjusted their target needs in middle of April, and it became apparent that we are way over staffed. The bulk of our industrial customers have cut volumes by 35-50%.

The layoffs occurred daily and were completed by 05/01/2020.

The layoffs will affect predominately our entry level postions and or lesser skilled individuals.

Bumping rights do not exist.

Please see attached spread sheet for postion title and amount per position affected.

Should you have any questions concerning this matter, please contact Daryl Booren @ 541-475-7799

Very truly yours,

Daryl Booren
Director of Personnel
Bright Wood Corporation

BRIGHT WOOD CORPORATION	
335 NW HESS ST	
MADRAS, OR 97741	
Category	Term Count
SPECIALTY OPERATOR (183)	2
PALLET BUILDER (75)	6
LAM LEAD (178)	1
UTILITY (112)	9
PARTS (69)	4
SHIFT SUPERVISOR (97)	2
FULFILLMENT COORDINATOR (31)	1
LUBRICATOR (64)	1
MACHINIST (47)	2
PERSONNEL SUPPORT (173)	1
FORKLIFT RECEIVING (28)	3
CLERICAL (6)	1
MILLING GRADER (33)	13
HOIST OPERATOR (145)	1
CUT STOCK GRADER (127)	45
MILLING FEEDER (55)	3
LAMINATION FEEDER (38)	1
TENONER OPERATOR II (128)	2
PDM (70)	2
FORKLIFT OPERATOR I (27)	4
SCHEDULER (96)	2
QA MADRAS MILLING (81)	1
FJ FEEDER TRAINEE (136)	1
CUTTER (13)	6
LEVEL 1 ROTATION (176)	4
FORKLIFT OPERATOR (174)	2
COORDINATOR (10)	1
FINGERJOINT FEEDER (23)	10
FINGERJOINT GRADER (24)	23
RERIP OPERATOR (85)	2
LEVEL 2 ROTATION (177)	1
MILLWRIGHT (54)	6
SPC AUDITOR (168)	1
STICKER MACHINE OPERTOR (146)	1
RIP SAWYER (87)	1
IT DEVELOPMENT (36)	2
MECHANIC (51)	2
CUT STOCK STACKER (12)	4
STAPLE PULLER/UTILITY (149)	5
CUTBACK SAW (160)	1
MOULDER GRADER (161)	2

Category	Term Count
HOG OPERATOR (22)	1
MACHINE SUPPORT (131)	1
LAMINATION GRADER (39)	7
STACKER (104)	1
FINGERJOINT STACKER (26)	1
STAPLE PULLER (142)	1
SORTER (100)	1
PULLER (78)	2
FABRICATOR (21)	1
TENONER OPERATOR I (110)	1
Total	199

BRIGHT WOOD CORPORATION
630 SE 1ST
REDMOND, OR 97756-2943

Category	Term Count
FORKLIFT RECEIVING (28)	1
VENEER RECLAIM (193)	1
CUT STOCK GRADER (127)	1
MOULDER OPERATOR II (129)	1
STACKER (104)	4
SLICER FEEDER (191)	1
FABRICATOR (21)	1
MACHINE SUPPORT (131)	1
AUTOCLAVE OPERATOR (170)	1
Total	12